Revised - 2011 WIO Mentor Survey

SurveyMonkey

1. Being a successful mentor depends on:

	Strongly Disagree	Somewhat Disagree	No Opinion	Somewhat Agree	Strongly Agree	Rating Average	Response Count
Experience being a mentor	5.7% (27)	21.1% (100)	8.4% (40)	**49.4% (234)**	15.4% (73)	3.48	474
Having been mentored in the past	5.3% (25)	16.5% (77)	8.3% (39)	**43.6% (204)**	26.3% (123)	3.69	468
Leadership experience	2.3% (11)	16.2% (76)	9.2% (43)	**53.5% (251)**	18.8% (88)	3.70	469
Political connections	25.3% (120)	**30.4% (144)**	20.5% (97)	20.5% (97)	3.4% (16)	2.46	474
Geographic proximity	4.7% (22)	19.5% (92)	14.6% (69)	**46.6% (220)**	14.6% (69)	3.47	472
Networks w/other ENTs	1.3% (6)	10.3% (49)	14.8% (70)	**55.3% (262)**	18.4% (87)	3.79	474
Networks w/other physicians/surgeons	1.7% (8)	12.9% (61)	15.9% (75)	**53.0% (250)**	16.5% (78)	3.70	472
Similar values/background to the mentee	5.3% (25)	24.1% (114)	16.7% (79)	**39.7% (188)**	14.2% (67)	3.33	473
Enough time for the mentee	0.8% (4)	0.8% (4)	2.5% (12)	36.0% (170)	**59.7% (282)**	4.53	472
Good listening skills	0.2% (1)	0.4% (2)	2.5% (12)	34.3% (162)	**62.5% (295)**	4.58	472
Fostering an open and trusting relationship	0.4% (2)	0.6% (3)	1.7% (8)	25.5% (120)	**71.8% (338)**	4.68	471
Academic rank	16.9% (80)	**30.2% (143)**	24.5% (116)	25.3% (120)	3.2% (15)	2.68	474
Common gender	25.8% (121)	**35.8% (168)**	19.8% (93)	15.6% (73)	3.0% (14)	2.34	469
Shares about him/herself	1.3% (6)	10.5% (49)	17.5% (82)	**50.0% (234)**	20.7% (97)	3.78	468

answered question	**474**
skipped question	**1**

2. Being a successful mentee depends on:

	Strongly Disagree	Somewhat Disagree	No Opinion	Somewhat Agree	Strongly Agree	Rating Average	Response Count
Respecting the time of your mentor	0.4% (2)	1.9% (9)	3.2% (15)	35.1% (166)	**59.4% (281)**	4.51	473
Following through on agreed upon actions	0.2% (1)	1.7% (8)	1.9% (9)	31.6% (149)	**64.6% (305)**	4.59	472
Accepting challenges	0.4% (2)	2.2% (10)	3.2% (15)	37.1% (172)	**57.1% (265)**	4.48	464
Having a single mentor	13.8% (65)	**42.3% (199)**	21.0% (99)	18.7% (88)	4.2% (20)	2.57	471
Listening to everything your mentor says	9.1% (43)	**37.8% (179)**	13.3% (63)	32.6% (154)	7.2% (34)	2.91	473
Showing appropriate appreciation	0.4% (2)	4.2% (20)	11.2% (53)	**53.2% (251)**	30.9% (146)	4.10	472
Being realistic	0.6% (3)	1.1% (5)	3.8% (18)	39.4% (186)	**55.1% (260)**	4.47	472
					answered question		**473**
					skipped question		**2**

3. A mentor gives guidance in the following areas:

	Strongly Disagree	Somewhat Disagree	No Opinion	Somewhat Agree	Strongly Agree	Rating Average	Response Count
Career path	0.6% (3)	1.3% (6)	3.0% (14)	44.8% (211)	**50.3% (237)**	4.43	471
Professional opportunities	0.4% (2)	0.6% (3)	3.8% (18)	45.9% (216)	**49.3% (232)**	4.43	471
Work related interpersonal relationships	0.6% (3)	3.0% (14)	6.6% (31)	**48.7% (230)**	41.1% (194)	4.27	472
Work-life balance	0.6% (3)	1.5% (7)	5.5% (26)	**46.4% (219)**	46.0% (217)	4.36	472
Mentorship is critical to success in academic ENT.	3.0% (14)	10.8% (51)	19.7% (93)	**39.3% (186)**	27.3% (129)	3.77	473
Mentorship is critical to success in private practice.	5.9% (28)	15.4% (73)	26.4% (125)	**39.0% (185)**	13.3% (63)	3.38	474
Mentorship is critical to success in the military/public service otolaryngology.	4.6% (22)	9.5% (45)	**42.6% (202)**	30.0% (142)	13.3% (63)	3.38	474
Mentorship is critical to success in industry.	4.5% (21)	10.0% (47)	**37.9% (178)**	33.6% (158)	14.0% (66)	3.43	470
						answered question	**474**
						skipped question	**1**

4. I have had a successful mentor relationship:

	Response Percent	Response Count
Strongly Disagree	10.4%	48
Somewhat Disagree	9.7%	45
No Opinion	10.8%	50
Somewhat Agree	33.7%	156
Strongly Agree	**35.4%**	**164**
	answered question	**463**
	skipped question	**12**

5. My institution has a formal mentorship program:

	Response Percent	Response Count
Strongly Disagree	**35.5%**	**164**
Somewhat Disagree	16.9%	78
No Opinion	15.8%	73
Somewhat Agree	18.8%	87
Strongly Agree	13.0%	60
	answered question	**462**
	skipped question	**13**

6. I have had a successful mentorship relationship:

	Response Percent	Response Count
Strongly Disagree	9.6%	44
Somewhat Disagree	10.4%	48
No Opinion	11.5%	53
Somewhat Agree	**35.7%**	**164**
Strongly Agree	32.8%	151
	answered question	**460**
	skipped question	**15**

7. I consider myself a mentor:

	Response Percent	Response Count
Strongly Disagree	5.4%	25
Somewhat Disagree	9.7%	45
No Opinion	13.6%	63
Somewhat Agree	**41.6%**	**192**
Strongly Agree	29.7%	137
	answered question	**462**
	skipped question	**13**

8. I would like to have a mentor:

	Response Percent	Response Count
Strongly Disagree	10.0%	46
Somewhat Disagree	8.5%	39
No Opinion	24.1%	111
Somewhat Agree	25.2%	116
Strongly Agree	**32.3%**	**149**
	answered question	**461**
	skipped question	**14**

9. I would like to be a mentor:

	Response Percent	Response Count
Yes	**85.9%**	**391**
No	14.1%	64
	answered question	**455**
	skipped question	**20**

10. I would like to have a mentor:

	Response Percent	Response Count
Yes	**63.8%**	**291**
No	36.2%	165
	answered question	**456**
	skipped question	**19**

11. A mentor and/or mentee can successfully conduct their business if they:

	Strongly Disagree	Somewhat Disagree	No Opinion	Somewhat Agree	Strongly Agree	Rating Average	Response Count
Communicate by email/snail mail	5.0% (23)	11.0% (51)	6.7% (31)	**54.3% (251)**	22.9% (106)	3.79	462
Communicate by phone	1.3% (6)	6.9% (32)	6.5% (30)	**58.4% (271)**	26.9% (125)	4.03	464
Meet/talk face-to-face regularly	0.7% (3)	2.0% (9)	4.4% (20)	30.3% (138)	**62.6% (285)**	4.52	455
					answered question		**464**
					skipped question		**11**

12. Mentorship is critical at the following levels:

	Strongly Disagree	Somewhat Disagree	No Opinion	Somewhat Agree	Strongly Agree	Rating Average	Response Count
Medical Students	0.9% (4)	1.3% (6)	2.6% (12)	34.7% (161)	**60.6% (281)**	4.53	464
Undergraduates	2.0% (9)	7.0% (32)	11.1% (51)	**42.8% (197)**	37.2% (171)	4.06	460
Residents	0.9% (4)	0.9% (4)	1.7% (8)	25.8% (120)	**70.8% (329)**	4.65	465
Young faculty/practitioners	0.9% (4)	1.1% (5)	3.0% (14)	29.4% (136)	**65.6% (303)**	4.58	462
Mid-career faculty/practitioners	1.9% (9)	5.6% (26)	15.5% (72)	**39.0% (181)**	37.9% (176)	4.05	464
Any level faculty/practitioners	2.0% (9)	5.9% (27)	19.3% (89)	**40.7% (187)**	32.2% (148)	3.95	460
					answered question		**465**
					skipped question		**10**

13. As a member of the AAO-HNSF, I expect/need:

	Strongly Disagree	Somewhat Disagree	No Opinion	Somewhat Agree	Strongly Agree	Rating Average	Response Count
Having a mentor in my own sub-specialty	5.0% (23)	11.7% (54)	18.5% (85)	**39.8% (183)**	25.0% (115)	3.68	460
Having a mentor of the same gender	20.5% (94)	25.9% (119)	**30.3% (139)**	18.7% (86)	4.6% (21)	2.61	459
Having a mentor at my own institution	7.8% (36)	21.5% (99)	23.4% (108)	**34.9% (161)**	12.4% (57)	3.23	461
Having an opportunity to find a mentor	2.6% (12)	5.2% (24)	16.6% (76)	**45.3% (208)**	30.3% (139)	3.95	459
The establishment of a formal mentorship program	3.9% (18)	14.8% (68)	28.0% (129)	**35.4% (163)**	17.8% (82)	3.48	460
Help in finding a mentor	3.7% (17)	10.0% (46)	24.7% (114)	**42.7% (197)**	18.9% (87)	3.63	461
An assigned mentor	15.7% (72)	29.6% (136)	**32.4% (149)**	17.2% (79)	5.2% (24)	2.67	460
					answered question		**462**
					skipped question		**13**

14. Age:

	Response Count
	449
answered question	**449**
skipped question	**26**

15. Gender:

	Response Percent	Response Count
Male	**55.1%**	**252**
Female	44.9%	205
	answered question	**457**
	skipped question	**18**

16. Did you do a fellowship?

	Response Percent	Response Count
Yes	46.9%	212
No	**53.1%**	**240**
	answered question	**452**
	skipped question	**23**

17. Years since completion of training:

	Response Count
	441
answered question	**441**
skipped question	**34**

18. Current Practice Setting:

	Response Percent	Response Count
Academic	**49.8%**	**212**
Community	46.9%	200
Industry	0.2%	1
Military/Public	3.1%	13
Other (please specify)		49
answered question		**426**
skipped question		**49**

19. Presently I am:

	Response Percent	Response Count
Single	11.2%	51
Married	**80.2%**	**364**
In a Domestic Partner Relationship	2.0%	9
Divorced	5.3%	24
Widowed	1.3%	6
Other (please specify)		3
answered question		**454**
skipped question		**21**

20. How many children do you have?

	Response Count
	441
answered question	441
skipped question	34

21. How many grandchildren do you have?

	Response Count
	415
answered question	415
skipped question	60

22. What other hobbies/interests do you have outside of your medical profession?

	Response Count
	386
answered question	386
skipped question	89

23. Number of years in academic otolaryngology:

	Response Count
	402
answered question	402
skipped question	73

24. Number of years in practice:

	Response Count
	414
answered question	**414**
skipped question	**61**

25. My practice setting:

	Response Percent	Response Count
Rural	4.0%	18
Small town	6.3%	28
Small city	26.8%	120
Urban/major metro area	**62.9%**	**281**
answered question		**447**
skipped question		**28**

26. I trained/am training in the following region:

	Response Percent	Response Count
New England: CT, MA, ME, NH, RI, VT	5.6%	23
Mid-Atlantic: DE, NJ, NY, PA	17.9%	73
South Atlantic: DC, FL, GA, MD, NC, SC, VA, WV	13.7%	56
South Central: AL, AR, KY, LA, MS, OK, TN, TX	17.2%	70
North Central: IA, IL, IN, KS, MI, MN, MO, ND, NE, OH, SD, WI	**28.9%**	**118**
Mountain: AZ, CO, ID, MT, NM, NV, UT, WY	2.2%	9
Pacific: CA, HI, OR, WA, AK	14.5%	59
	answered question	**408**
	skipped question	**67**

27. I am presently living in:

	Response Percent	Response Count
New England: CT, MA, ME, NH, RI, VT	3.9%	16
Mid-Atlantic: DE, NJ, NY, PA	16.5%	67
South Atlantic: DC, FL, GA, MD, NC, SC, VA, WV	15.7%	64
South Central: AL, AR, KY, LA, MS, OK, TN, TX	17.4%	71
Mountain: AZ, CO, ID, MT, NM, NV, UT, WY	5.2%	21
North Central: IA, IL, IN, KS, MI, MN, MO, ND, NE, OH, SD, WI	**24.6%**	**100**
Pacific: CA, HI, OR, WA, AK	16.7%	68
	answered question	**407**
	skipped question	**68**